MULTINATIONAL CORPORATIONS AND THE REALISATION OF ECONOMIC, SOCIAL AND CULTURAL RIGHTS

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INTRODUCTION

Although the traditional view of human rights law concerns the relationship between the state and the individual, increasing attention has been focused on private actors and their effect on human rights. Private actors have duties under international law. This has been confirmed through judicial decisions and treaty interpretation, and highlighted by academic commentators. Concerning the realisation of Economic, Social and Cultural Rights (ESCR), the Multinational Corporation (MNC) is a relevant actor.

This article will address the current gap in international human

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3. Id.

4. There are various combinations of two sets of terms to refer to this entity: transnational/multinational and corporation/enterprise. The various combinations of these four terms are then abbreviated as MNCs, MNEs, TNCs and TNEs. See PETER MUCHLINSKI, MULTINATIONAL ENTERPRISES AND THE LAW 12-15 (1995) (explaining history and content of the disagreements); Menno T. Kamminga & Saman Zia-Zarifi, LIABILITY OF MULTINATIONAL CORPORATIONS UNDER INTERNATIONAL LAW: AN INTRODUCTION, in LIABILITY OF MULTINATIONAL CORPORATIONS UNDER INTERNATIONAL LAW 1, 1-4 (Menno T. Kamminga & Saman Zia-Zarifi, eds., 2000) (comparing varying usages of multinational, transnational, corporation and enterprises).
rights law dealing with MNCs and ESCR. It is submitted that MNCs have considerable influence on ESCR through their control over governmental economic and social policy. The following sections will examine state and private obligations under international law regulating ESCR within this contemporary paradigm and concludes that the state remains the primary duty holder in terms of ESCR. However, this article suggests this has little or no relevance within a global system dominated by economic factors and appeals to the bottom line of profit maximisation and economic growth in order to facilitate change regarding the realisation of ESCR.

The MNC is an established and adaptable entity. The MNC benefits from the doctrine of neo-liberal economics as well as the “home and host” state quagmire, which combines with limited liability and decentralised decision-making to allow for double standards in human rights promotion to take place internationally. Furthermore, the policies of the International Economic Institutions (IEIs) such as the International Monetary Fund (IMF), World Bank, and the World Trade Organization (WTO), have allowed the MNC to gain a position of considerable influence on the ESCR agendas of nation states. The corporate sector is extremely influential with national governments. MNCs use this influence to coerce governments to become “more competitive” by implementing national policy conducive to attracting international business. Often this means enacting policies less conducive to the realisation of ESCR.

This article considers the close relationship between the operations of multinational corporations and the realisation of ESCR. The MNCs’ uniquely powerful and influential position within the international community gives rise to contradictory capabilities. This position can be used to promote or undermine the realisation of ESCR, which will either enhance or inhibit the development of an international community based on stable local communities. This article examines the obligations of host nations to regulate the activities of all


8. Voon, supra note 6, at 234-41.
groups and individuals within their jurisdiction in order to ensure an environment conducive to socio-economic development and also outlines the obligations of MNCs as emerging subjects of international human rights law.

Realistically, this article concedes it makes little difference whether legal obligations on the part of host governments or MNCs exist or not. With little or no enforcement and implementation, international law relies heavily on moral and voluntary reasons for compliance. With this in mind, the article will outline the business case for the promotion of ESCR, appealing to the motive of profit maximisation in order to demonstrate to international businesses the importance of such reinvestment in the development of the societies in which they conduct operations. This concession is made because it is imperative to harness the unrivalled abilities of the international business community to promote change in the international community towards the enjoyment of ESCR, and to counter the negative impact of economic globalisation.

I. BACKGROUND: MNCs AND NATIONAL SOVEREIGNTY CONCERNING ESCR

While MNCs have not replaced the State as the international power, the MNCs' activities hold considerable sway over the nation-state's policy making process. This is not a new phenomenon, but is increasingly visible as the MNCs grow disproportionately in terms of economic and political might. The vast economic and geographic expansion of MNCs has presented a plethora of difficulties for regulation and accountability. Famously, MNCs have now become larger economies than many states. One outstanding example is of General Motors, which is a larger economy than all but seven nations. This economic clout is reflected across the board and the trend is towards even more expansion. The last ten years have seen unprecedented growth of multinationals.

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10. Id.
11. Only the economies of the United States, Germany, Italy, the United Kingdom, Japan, France and the Netherlands are larger than General Motors. See Global Policy Forum, Comparison of Revenues Among States and TNCs, at http://www.globalpolicy.org/socecon/tncs/tncstat2.htm (May 10, 2000).
Increasing MNC involvement in the public domain has focused the public’s attention on their activities. The public, who are the shareholders, employees, consumers and local populations, suffer the environmental and social impact of the operations of MNCs. The effects of a neo-liberal economic order of deregulation and minimal government have accentuated the need for the regulation of MNCs.\textsuperscript{13} In particular, regulation is called for in order to exert control over public policy affecting ESCR, an area in which MNCs hold particular sway.\textsuperscript{14}

The ability of national governments to implement policies designed to fulfil ESCR obligations has been reduced by the expansion of global trade and the race to be competitive.\textsuperscript{15} Economic reforms of deregulation, privatization and increased export production are imposed by the IMF and World Bank in order to improve competitiveness within the global trade system.\textsuperscript{16} This structural adjustment compels states to limit the government’s role in policy making and reduce national standards as they may discourage foreign investment.\textsuperscript{17} Unfortunately, the reduction of these standards can lead to an erosion of state sovereignty of policy making, which directly affects the ability to determine development priorities\textsuperscript{18} and fulfil ESCR obligations. In order to ensure the fulfilment of ESCR when national governments are afforded a reduced role, both international and non-state actor cooperation is required.\textsuperscript{19}

The narrow traditional view of international human rights law is being increasingly challenged as unrealistic in relation to the world in which people live.\textsuperscript{20} It is not viable to merely dismiss human rights law responsibility of corporations simply because it has not been directly codified within international law and was not traditionally envisioned. The international community and its laws must adapt to a dy-

\textsuperscript{13} Skogly, \textit{supra} note 5, at 248; Voon, \textit{supra} note 6, at 219.
\textsuperscript{14} Skogly, \textit{supra} note 5, at 244.
\textsuperscript{18} Addo, \textit{supra} note 6, at 3-4.
\textsuperscript{20} Skogly, \textit{supra} note 5, at 239.
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The dynamic world and create regulation that protects all sectors of society. The reasons for this challenge are twofold. First, the effects of human rights violations upon the individual are the same whether perpetrated by states or private actors. Secondly, a narrow application of human rights law is not conducive to furthering the protection of human rights, and subtracts from its credibility. Nevertheless, it is imperative that by extending the scope of human rights law to private actors such as MNCs, the primary responsibility of states for enforcing human rights law is not diminished.

II. PROBLEMS WITH TRADITIONAL NOTIONS OF INTERNATIONAL LAW IN RELATION TO MNCs

The international legal system seems completely inadequate to regulate powerful non-state actors, such as MNCs. As nations battle over sovereignty, they are reluctant to give up power to international regulatory bodies and care more for the bottom line of economic growth and profit maximisation than for human rights.

MNCs consist of international entities extending beyond national jurisdictions in terms of economic resources and decision-making responsibility. This legal conundrum has been obvious for at least thirty years, yet there have been only minor improvements in accountability. The outmoded regulation system and the dynamic MNCs’ considerable economic and political power combine to create a problematic regulatory task. The MNC has transcended national legal systems and ignored the feeble international system to make the imposition of human rights norms nearly impossible.

The negative impact that the phenomenon of economic globalisation has had on state regulation and peoples’ lives is becoming apparent. The move to more “competitive nations” often means moving to states that have less regulation in order to attract the fickle eye of MNCs. This in turn means other countries must regulate less in order to attract investment and employment. It has become impossible

21. Id.
23. Over thirty years ago, Professor Vagts pointed out “the present legal framework has no comfortable, tidy receptacle for such an institution,” producing a tension between the legal theory of independent corporate units, each “operating as a native within the country of its incorporation,” and the reality of the “economic interdependence” of the multinational corporation. Id.
24. Van Wezel Stone, supra note 17, at 992.
25. Id. at 992-93.
for nations, even if they are willing, to impose any obligations upon MNCs to contribute to the communities from which they are extracting resources and making vast profits. Any attempt to do so would reduce that nation's competitiveness. The nation has been weakened in terms of managing human rights obligations, and the first to be abandoned are ESCR, as the provision of these rights costs money and implementation remains disputable under international law.

The traditional approach to human rights law dictates human rights protect the individual against the State. This doctrine was developed in a time when international business was less prominent and international economic interdependence was far less important. Since international business is now mobile enough to avoid stringent national regulations, or influential enough to persuade against the adoption of such regulation, international law must move beyond the traditional view towards regulating all of the organs of the international community. This requires ensuring states fulfil their international commitments for ESCR, which are the foundation of human dignity and equality.

This historical bias of international law concerning the regulation of interstate relations has begun to give way to emerging trends conferring rights and duties on non-state actors such as supranational institutions and other actors, including insurgent or rebel groups, individuals and corporations. This new type of non-state actor liability and responsibility under international law is emerging in two ways. The first entails indirect accountability through the horizontal application of international law and the other through the application of inter-

26. Skogly, supra note 5, at 244.
27. Id.
30. For example, Common Article 3 to the Geneva Conventions enjoins insurgent groups and state armies to protect prisoners and to respect prohibitions relating to attacks of civilians, hostage taking, terrorist attacks or the use of starvation as a mode of combat. The Convention Relative to the Treatment of Prisoners of War, 6 U.S.T. 3316, 75 U.N.T.S. 135 (entered into force Aug. 12, 1949). The Optional Protocol to the Convention on the Rights of the Child on the Involvement of Children in Armed Conflict, adopted by the UN General Assembly on November 16, 2000 also places an obligation on armed groups including rebel forces to prevent children from participating in armed conflict. E.S.C. Draft Res., U.N. ESCOR, 39 I.L.M. 1285, 1286-90, U.N. Doc.A/54/L.84 (2000). It also prohibits the recruitment of children into their forces. Id.
national law directly to the non-state actors in question.

The lethargic response regarding ESCR by the international community has been a failure in its duty to enact laws to regulate for the good of humanity as a whole, particularly in the field of development. This is in part due to the fact that lawmakers consider the "globalisation" phenomena to be a socio-economic problem they are not capable of dealing with.\textsuperscript{32} Politicians are equally hesitant to alter the status quo, as they fear discouraging profit-maximisation and growth, and thereby impairing their nation's economic competitiveness.\textsuperscript{33} The realisation of ESCR generally implies positive obligations on the part of the state and private actors such as MNCs, which cost money, and therefore reduce profit maximisation. Furthermore, multinational financing operations and joint ventures have combined with decreasing national control over international commerce to weaken states within the global system, thereby making regulation even more difficult.\textsuperscript{34}

Until recently, this gap in international law was increasingly widening. As both cause and effect of growing corporate economic power, the international and domestic political systems have increasingly relinquished their control over business.\textsuperscript{35} Economic power holds political influence. The MNCs dominate national planning on issues such as trade, patent, social and economic policy.\textsuperscript{36} While governments remain divided by conflicting interests, such as competitiveness versus social reform,\textsuperscript{37} MNCs have a clear, concise purpose of profit maximisation.\textsuperscript{38} This speaks loudly and clearly with influential members of national populations.

International and national laws have begun to adapt in order to regulate effectively in an increasingly dynamic world. There now exists a wealth of international regulation that reflects a move away from the traditionalist view of international law,\textsuperscript{39} whereby actions within one state's jurisdiction are subject to domestic sovereignty only.\textsuperscript{40} Internationally, these include GATT, draft Multilateral Agreement on Investment,\textsuperscript{41} anti-corruption,\textsuperscript{42} environmental regulations,\textsuperscript{43} the Inter-

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\textsuperscript{32.} Skogly, supra note 5, at 248.
\textsuperscript{33.} Addo, supra note 6, at 31.
\textsuperscript{34.} Claudio Grossman & Daniel D. Bradlow, \textit{Are We Being Propelled Towards a People-Centered Transnational Legal Order?}, 9 Am. U. Int'l L. & Pol'y 1, 8 (1993).
\textsuperscript{35.} Skogly, supra note 5, at 248.
\textsuperscript{36.} Addo, supra note 6, at 7.
\textsuperscript{37.} Vagts, supra note 22, at 757.
\textsuperscript{38.} Skogly, supra note 5, at 246.
\textsuperscript{39.} \textit{Id.} at 247.
\textsuperscript{40.} \textit{Id.} at 244.
\textsuperscript{41.} \textit{Id.} at 247.
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national Criminal Court, and advances concerning individual responsibility for war crimes and crimes against humanity in the international tribunals for Yugoslavia and Rwanda. Regulations within domestic systems have advanced as well, with the adaptation of the Alien Tort Claims Act in the U.S., and the relaxation of *forum non conveniens* rules in Great Britain which allow for MNCs to be held liable for actions of their subsidiaries committed abroad. However, the gap in international law regarding MNC operations clearly still exists. It is time to move toward solutions. Solutions are imperative in this regard due to the enormous impact of MNCs on the enjoyment of ESCR.

### III. IMPACT OF MNCs' OPERATIONS ON ESCR

The prominence of an international economic system based on conservative market-based philosophy which reduces the role of government in development has become intolerable and is preventing the realisation of ESCR in the developing world. This system allows for MNCs to exert significant control over development policy. This impacts directly on the enjoyment of ESCR rights as MNC priorities are not equivalent to those of human rights realisation. MNCs have:

- massive budgets, . . . [and are] driven essentially by profit, use[] the smallest number of workers possible, move[] from jurisdiction to jurisdiction with relative ease, import[] labour to the detriment of local labour, and they [do] not always take into account the social needs of the country in which they [are] operating.

ESCR require particular aid in promotion and observance as they do not conform to market demands and may inhibit a market-based development programme in the short-run. For this reason, developing

44. Id. at 251.
48. Id.
nations need international regulation of private actors in order to respond effectively to this situation.\textsuperscript{49}

ESCR have habitually taken a back seat to civil and political rights. Despite this categorization of human rights into civil/political and ESCR, all human rights are interdependent and indivisible, as the United Nations consistently stresses.\textsuperscript{50} However, ESCR are particularly relevant to MNC operations in the developing world and the ability of national governments to fulfil their obligations.

The significance of ESCR to the operations of MNCs is clear. These private actors encounter and occasionally violate ESCR rights during the course of their operations.\textsuperscript{51} Moreover, competitiveness for MNC investment often demands the scaling down of social and cultural policy. Furthermore, MNCs extract massive profits with relatively little reinvestment in local communities, despite the fact natural resources belong to them.\textsuperscript{52} The failure to provide for the realisation of ESCR, or in influencing or conspiring with local governments to deny the realisation of ESCR, often initiates a chain of events that cause problems with civil and political rights, as they are interdependent.\textsuperscript{53}

One example of this downward spiral can be seen in the crisis in Nigeria in the mid-nineties, which continues today.\textsuperscript{54} Shell’s failure to enact positive measures promoting ESCR, and its complicity with the Nigerian government in failing to promote ESCR brought about social conditions that were not in line with the amount of profit made through the extraction of resources from the local community’s land.\textsuperscript{55} Those ESCR include the rights to a safe working environment, \textsuperscript{56}

\begin{footnote}
\textsuperscript{49} Id.
\textsuperscript{50} Skogly, supra note 5, at 241.
\textsuperscript{51} All human rights are universal, indivisible and interdependent and interrelated. The international community must treat human rights globally in a fair and equal manner, on the same footing, and with the same emphasis. While the significance of national and regional particularities and various historical, cultural and religious backgrounds must be borne in mind, it is the duty of States, regardless of their political economic and cultural systems, to promote and protect all human rights and fundamental freedoms.
\textsuperscript{52} Working Group, 54th Sess., supra note 47, at 5, para. 21.
\textsuperscript{54} Skogly, supra note 5, at 240-41.
\textsuperscript{55} See generally Voon, supra note 6, at 222 (describing the objective of MNEs as “the unbridled pursuit of competitive advantage and the maximization of profits”).
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food, self-determination, freedom from discrimination, adequate health, education, an adequate standard of living (including adequate social services), work, development, and freedom of association. These "social circumstances" are actually legal circumstances, because the Nigerian government has ratified and is legally bound by the International Covenant on Civil and Political Rights, the International Covenant on Social, Economic and Cultural Rights, and the African Charter on Human and Peoples' Rights, thus creating a legal obligation to prevent this scenario.

In response to these unfair and inadequate circumstances, the local Nigerian population attempted to exercise their civil and political rights. These rights included freedom of opinion, association, expression, and right to engage in political participation. To counter this movement the government used techniques that further desecrated human rights laws by violating the right to personal security, freedom from torture, arbitrary arrest, unfair trials, and unlawful killing, all of which caused international outrage. Unfortunately, the world's focus on the violations of civil and political rights overlooked the root cause of these violations, namely the failure to provide for the realisa-

1966, 993 U.N.T.S. 3 [hereinafter ICESCR].
57. Id. art. 11.
58. Id. art.1(1).
60. ICESCR, supra note 56, art.12
61. ACHPR, supra note 59, arts. 17 & 25; ICESCR, supra note 56, art. 13.
62. ACHPR, supra note 59, art. 25; ICESCR, supra note 56, art. 11.
63. ACHPR, supra note 59, art. 15; ICESCR, supra note 56, art. 6.
64. ACHPR, supra note 59, art. 24.
65. ACHPR, supra note 59, art. 10; ICCPR, supra note 59, art. 22.
66. Skogly, supra note 5, at 243 n.17.
67. See generally, Amnesty International, Nigeria: A Travesty of Justice: Secret Treason Trials and Other Concerns (Oct. 26, 1995), available at http://www.amnestyusa.org/regions/africa/document.do?id=2F678997BB756A3B802569A50071588E (discussing how friends and relatives of the individuals that had been denied these rights, as well as journalists and human rights activists, exposed the injustices of the arrests and trials of these individuals) [hereinafter Travesty of Justice].
68. ICCPR, supra note 59, arts. 19 & 22.
69. ACHPR, supra note 59, art. 13; ICCPR, supra note 59, art. 25.
70. ACHPR, supra note 59, arts. 4-7; ICCPR, supra note 59, arts. 6-7.
tion of social, economic and cultural rights, which Shell, a private actor, was in a uniquely effective position to do.

The international community has historically emphasized civil and political rights despite the fact all human rights are universal and interdependent. The international community was quick to blame the Nigerian government for not respecting people's civil and political rights. The international community should have condemned the government and Shell for environmental degradation and the denial of development and lack of revenue filtering back to the local community from natural resource exploitation. All of the human rights organisations addressed civil and political rights, including Amnesty International and Human Rights Watch.

The repudiation of ESCRs caused the slide towards violence, miscarriage of justice and killing. MNCs are directly related to the enjoyment of the rights enshrined in the ICESCR. The chain reaction caused by the denial of these rights results in wider violations of human rights, including the civil and political rights enshrined in the ICCPR. In turn, the consequence can be political turmoil and instability, which is clearly injurious or even fatal to the local business operations of MNCs. In the case of Shell, it has been forced to reduce operations to a bare minimum, thereby forfeiting vast profits.

However, it does not have to be like this. MNCs are in a unique position to promote the realisation of all human rights, and are especially able to promote a foundation of social, economic and cultural rights. This can provide the stability they require in order to conduct operations.

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72. Skogly, supra note 5, at 243.
73. See id. at 243-44.
76. Skogly, supra note 5, at 243 & n.22. In addition, FIAN addressed the Ogoni's right to food, and Environmental Organisations addressed issues of the environmental degradation of the land. Id.
77. See Amnesty International, Nigeria, supra note 75.
IV. MNCs Unique Position for Promotion of ESCR

While there is no doubt the diplomacy and influence of the international community is fundamental to changing corrupt regimes, MNCs are in a unique position to promote change and persuade governments to abide by their human rights obligations. MNCs can and should exert positive influences such as increasing employment, increasing available capital, technology, knowledge, improved management and positive contributions to labour relations and administration. The standards MNCs bring to developing nations should be higher than the incumbent ones.

MNCs can further pressure the governments of such nations by threatening to withdraw their operations. The world has witnessed this powerful negotiation technique as many nations have been forced to alter national policy making in order to privatise, deregulate, create tax incentives, lower operating costs and provide an international system conducive to corporate profit maximisation, and to be more "competitive." 79 If governments and established developed world democracies fail to comply with corporate demands, they risk the withdrawal of corporate activity, which has become increasingly mobile. 80 This results in increased unemployment and economic woes, which can mean political suicide. In this way, corporations and their benefactors have demonstrated their immense ability to influence and even control nations and the international community. 81 With this sort of power, capable of altering the world's economic and political systems, it must be possible to promote human rights in general.

In particular, the promotion of ESCR is within the MNCs' reach. They are present on the ground in developing nations' communities and engaged with the people who live there. The MNCs are often extracting massive profits either from natural or human resources. 82 In this situation, an obvious moral duty exists to reinvest some of these profits in order to construct a decent life for the local communities. Also, local governments are often unable or unwilling to invest in ESCR, which are the foundation of stability. The MNC is therefore often the only entity able to contribute to this stability building proc-

79. Skogly, supra note 5, at 248.
80. Id.
82. Voon, supra note 6, at 222.
ess resulting from the realisation of ESCR. While this is not the traditional role of the MNC, this article argues there exists a sound business case for this sort of reinvestment in ESCR. This is particularly because it creates a stable and content society, which is not likely to descend into political instability and violence that is significantly detrimental to MNC activity.

Furthermore, the revealing spotlight of a developed civil society, which should accompany MNCs' operations in the developing world, can force changes in the developing "host" nations. The exploitation by local producers of workers can go unnoticed, but if high profile MNCs engage in such activities, NGOs and activist groups will sound alarm bells around the world. MNCs engaged in these societies have the opportunity to demand adherence to human rights, which local governments will have little choice but to comply with.

V. RESPONSIBILITY FOR THE REALISATION OF ESCR

It is important to note the primary responsibility for this development rests with the national governments. However, for reasons such as competitiveness, host governments are unable or unwilling to do so. MNCs, who have tremendous influence with these governments, can use this ability to induce "host" states to abide by their duties under international law instead of inducing them to merely deregulate, and conform to the dominant international economic system of the day.

A. Obligation of Governments to Regulate MNCs in Accordance with International Law through Horizontal Application

The Chairperson of the sessional working group on the working methods and activities of transnational corporations stressed the relationship between states and transnational corporations. He recalled that the International Covenants on Human Rights and the Declaration on the Right to Development established that States are the primary duty bearers of human rights and, as a consequence, each State needed to regulate foreign investment within its jurisdiction.

83. *See generally id.* (discussing the interaction and evolving relationships between host states and MNCs and the resulting impact of MNCs on state sovereignty).
86. *Id.*
88. *Id.*
It is imperative to search for methods of regulating MNC operations so as to benefit local communities, in terms of ESCR, as well as the international economic system. In this regard, the strategy involves existing international regulation implemented and enforced nationally, as little political will exists for international regulation. The international covenants on civil and political rights as well as the social, economic and cultural rights are ratified by the majority of states, and impose an obligation on these governments to regulate the conduct of MNCs within their jurisdiction in order to uphold the principles contained within them.

With respect to implementing ESCR, the Maastricht Guidelines on Violations of Economic, Social and Cultural Rights inform that a State is responsible to ensure MNCs do not deprive individuals of these rights. The U.N. Committee on ESCR clearly articulates a State’s responsibility extends to the actions of agents of the State, as well as third parties over whom the State has control. The duty of governments is clearly expressed in the preamble and Article I of the International Covenant on Economic, Social and Cultural Rights. The Preamble affirms all parties to the Covenant agree to the principles:

Recognizing that, in accordance with the Universal Declaration of Human Rights, the ideal of free human beings enjoying freedom from fear and want can only be achieved if conditions are created whereby everyone may enjoy his economic, social and cultural rights, as well as his civil and political rights,

Considering the obligation of States under the Charter of the United Nations to promote universal respect for, and observance of, human rights and freedoms . . .

The relationship between this governmental duty to promote human rights and the regulation of private actors such as MNCs within their sphere is elucidated in Article 1 of the Covenant. MNCs often undermine local communities’ development of ESCR by exploiting local resources without returning adequate percentages of the profit.

91. Id. para. 18.
93. ICESCR, supra note 56 (emphasis added).
94. See, e.g., Jota v. Texaco, Inc., 157 F.3d 153, 155 (2d Cir. 1998) (Texaco/Ecuador);
Clearly, according to Article 1, the government is obliged to temper this situation. Article 1 of the ICESCR states:

1. All peoples have the right of self-determination. By virtue of that right they freely determine their political status and freely pursue their economic, social and cultural development.
2. All peoples may, for their own ends, freely dispose of their natural wealth and resources without prejudice to any obligations arising out of international economic co-operation, based upon the principle of mutual benefit, and international law. In no case may a people be deprived of its own means of subsistence.

Again, the case of Shell and the Nigerian government concerning the problems with the Ogoni people provides an excellent example. The Nigerian government's failure to protect the population from private actors and exploitation resulting in deprivation of ESCR was challenged before the African Commission of Human and Peoples Rights (The Commission).\textsuperscript{95} In the case of Social and Economic Rights Action Center for Economic and Social Rights v. Nigeria,\textsuperscript{96} the Commission tendered a landmark ruling, which represents a step forward in the promotion of ESCR in Africa. The case followed the execution of Ken Saro-Wiwa and eight other members of the Movement for the Survival of the Ogoni People (MOSOP).\textsuperscript{97} The Communication included allegations against Nigeria of discrimination, violations of the right to property, health, family and the freedom to dispose of their wealth and resources, as well as degradation of the environment causing health problems to the Ogoni, and condoning and facilitating violations of human rights by the Nigerian government against the Ogoni.\textsuperscript{98} The Communication also alleged the Nigerian government failed to provide for the realisation of these rights, including ESCR.\textsuperscript{99}

The Commission came to the important conclusion the Nigerian...
government was in breach of the African Charter, which states "[e]very individual shall have the right to enjoy the best attainable state of physical and mental health[] [and] States Parties to the present Charter shall take the necessary measures to protect the health of their people and to ensure that they receive medical attention when they are sick," and that "[a]ll peoples shall have the right to a general satisfactory environment favorable to their development." The Commission ruled "[t]hese rights recognise the importance of a clean and safe environment that is closely linked to economic and social rights in so far as the environment affects the quality of life and the safety of the individual." 

Importantly, Nigeria was held to be in violation of Article 21 of the Charter. Article 21 states:

1. All peoples shall freely dispose of their wealth and natural resources. This right shall be exercised in the exclusive interest of the people. In no case shall a people be deprived of it.
2. In case of spoliation the dispossessed people shall have the right to the lawful recovery of its property as well as to an adequate compensation.
3. The free disposal of wealth and natural resources shall be exercised without prejudice to the obligation of promoting international economic cooperation based on mutual respect, equitable exchange and the principles of international law.
4. States Parties to the present Charter shall individually and collectively exercise the right to free disposal of their wealth and natural resources with a view to strengthening African unity and solidarity.
5. States Parties to the present Charter shall undertake to eliminate all forms of foreign economic exploitation particularly that practiced by international monopolies so as to enable their peoples to fully benefit from the advantages derived from their national resources.

The content of Article 21 of the African Charter clearly resembles the intent of Article 1 of the ICESCR. This jurisprudence displays the clear linkage between the operations of MNCs, the self-determination of peoples to freely dispose of its natural resources, and the denial of ESCR that can result. Furthermore, it indicates a government can be held accountable under international law for failing to ensure private actors and state actors together provide a setting in which ESCR can be achieved. To prove this substantive law connection, the plaintiffs cited the cases of *Union des Jeunes Avocats/Chad*, *Velasquez Rod-*
riguez v. Honduras\textsuperscript{106} and X and Y v. The Netherlands.\textsuperscript{107} Significantly, the plaintiffs cited international law in order to prove Nigeria violated its duty to protect citizens from damaging acts done by private parties through enacting appropriate legislation and effective enforcement, contrary to the minimum conduct expected of governments and therefore contrary to the African Charter.\textsuperscript{108}

The ICESCR includes measures that imply international obligations as well as domestic obligations. In Article 2, the Covenant states:

Each State Party to the present Covenant undertakes to take steps, individually and through international assistance and co-operation, especially economic and technical, to the maximum of its available resources, with a view to achieving progressively the full realisation of the rights recognized in the present Covenant by all appropriate means, including particularly the adoption of legislative measures.\textsuperscript{109}

This indicates governments are obligated to seek binding regulation promoting the realisation of social, economic and cultural rights on an international basis. Considering the close proximity in which MNCs interact with the attainment of these rights, it seems appropriate they would be included in such international technical and economical cooperation. A holistic approach to interpreting these events indicates a method of addressing the current problem facing states. This indicates governments must take action to uphold, protect and promote ESCR. They must ensure an environment conducive to fulfilling ESCR commitments by regulating the activities of private parties affecting the enjoyment of these rights in order to ensure the development of society with social, economic and cultural rights as the foundation. If this regulation is achieved, it will go a long way towards realising such ideals.

V. INTERNATIONAL LAW AS BINDING ON NON-STATE ACTORS SUCH AS LEGAL PERSONS

In addition to bestowing responsibilities on national governments for regulating MNCs and their activities affecting ESCR, the international community has devised human rights norms applicable directly
to corporations. While enforcement of these norms, the other pillar of regulation, remains problematic, the existence of these human rights standards represents an important foundation for the corporate accountability movement to build upon. The view that international law binds only states is incorrect and outdated by developments in international law. In the past, international law has prohibited piracy and slave trading, which were committed by non-state actors. Today, human rights law is expanding to bring powerful MNCs into its scope.

It is widely accepted there are international minimum standards for the rights in this field that are justiciable. In fact, considerable international and U.S. precedent indicates corporations are potentially liable for violations of international law. Most MNCs would already have policies that conform to such standards but do not conceptualise these as complying with human rights law. This may cause difficulty for some MNCs, but obeying human rights law is a legal duty.

All individuals within the international community must uphold economic, social, and cultural rights. The preamble to the ICESCR determines “the individual, having duties to other individuals and to the community to which he belongs, is under a responsibility to strive for the promotion and observance of the rights recognised in the present covenant.” Therefore, all individuals, including legal persons such as MNCs, have the duty to abide by this covenant and promote its fulfilment. Furthermore, the covenant expressly recognises it cannot be interpreted to imply for any “group or person” any right to destroy or limit the rights of others to a greater extent than is provided. The Committee on ESCR has stated in its general comments that non-state actors, such as those within the private business sector, have responsibilities and obligations for the fulfilment of these rights. This

110. See, e.g., Skogly, supra note 5, at 249 (discussing the trend of corporations adopting “ethical business standards,” some of which relate to human rights).
111. Id. at 251.
112. Id. at 239-40.
115. ICESCR, supra note 56, pmbl.
116. Id. art. 5(1).
line of reasoning seems to indicate a duty of non-state actors to go beyond respect for the law and into the realm of positive obligations.

Perhaps the most comprehensive explanation of who has human rights responsibility comes in the preamble of the Universal Declaration of Human Rights itself.

The General Assembly proclaims this Universal Declaration of Human Rights as a common standard of achievement for all peoples and all nations, to the end that every individual and every organ of society, keeping this Declaration constantly in mind, shall strive by teaching and education to promote respect for these rights and freedoms and by progressive measures, national and international, to secure their universal and effective recognition and observance, both among the peoples of Member States themselves and among the peoples of territories under their jurisdiction.118

There can be little or no doubt this statement applies to corporations.119

MNCs' operations are conducted within a complex web of conventions and treaties that make up international law. MNCs cannot be selectively subject to certain international laws and not others. Therefore they must respect all basic human rights principles. The United Nations has set many rules for corporations over the years, thereby indicating they are indeed subject to international law. For example, corporations had to follow certain rules for trading with Iraq during sanctions120 and were forbidden from trading with South Africa during the Apartheid.121

The application of international law to individuals is established


in the modern system. The Apartheid Convention established the crime of apartheid could be committed by "organizations, institutions and individuals . . . ." The Convention on the Prevention and Punishment of the Crime of Genocide (Genocide Convention), the Universal Declaration of Human Rights, the International Covenant on Civil and Political Rights and the International Covenant on Economic, Social and Cultural Rights all apply to individuals as well as states. While these conventions and covenants do not expressly regulate corporations, they certainly cover the conduct of corporations, as they "do not distinguish between natural and juridical individuals . . . . Corporations have many rights under international and domestic laws, including limited liability. Therefore, they should also be subject to the corresponding obligations implied by international law. It is unlikely a modern interpretation of the law would protect a corporation engaged in serious violations of international law. These aforementioned conventions do not have international enforcement mechanisms. Instead, they compel states to enact legislation ensuring domestic enforcement. Therefore, international law is capable of defining norms applicable and enforceable on corporations.


124. Article 4 of the Genocide Convention states "[p]ersons committing genocide . . . shall be punished, whether they are constitutionally responsible rulers, public officials or private individuals." The Convention on the Prevention and Punishment of the Crime of Genocide, G.A. Res. 260(II)A, Dec. 9, 1948, 78 U.N.T.S. 277 (1951), available at http://www.preventgenocide.org/law/convention/text.htm. The preamble to the Universal Declaration of Human Rights states "every individual and every organ of society" should promote respect for basic human rights. UDHR, supra note 118, pmbl. Both the ICCPR and the ICESCR recognize private obligations in their preambles, in the following terms: "Realizing that the individual, having duties to other individuals and to the community to which he belongs, is under a responsibility to strive for the promotion and observance of the rights recognized in the present Covenant . . . ." See ICCPR, supra note 59, pmbl.; ICESCR, supra note 56, pmbl.


126. Stephens, supra note 122, at 54-56. See generally Kamminga, supra note 4 (discussing MNC liability for violation of international legal standards).

Several international declarations support the concept of private-actor responsibility regarding the realisation of ESCR. For example, the U.N. Declaration on the Elimination of All Forms of Racial Discrimination,\textsuperscript{128} the Rio Declaration on Environment and Development\textsuperscript{129} and the Copenhagen Declaration on Social Development and Programme of Action\textsuperscript{130} all require active promotion of their mandate from non-state actors.

International human rights law has since developed to be applicable to private actors.\textsuperscript{131} The European Court of Human Rights (ECHR) and the U.S. legal system have confirmed duties of private individuals and groups exist under international law.\textsuperscript{132} Humanitarian law has also evolved to include private actors, for example Common Article 3 of the Geneva Conventions sets minimal rules applicable to all parties engaged in combat, including private parties.\textsuperscript{133} Furthermore, Protocol II also applies to private parties.\textsuperscript{134} It is therefore apparent in the aforementioned examples as well as many other treaties that do not directly express this sentiment, but can be interpreted in a light favourable to human rights promotion, that individuals as well as states bear duties under international human rights law.

The African Charter on Human and Peoples Rights,\textsuperscript{135} the African Charter on the Rights and Welfare of the Child\textsuperscript{136} and the American

\textsuperscript{128} G.A. Res. 1904 (XVIII), U.N. GAOR, 18th Sess., 1261st plen. mtg., Agenda Item 43 at 35, U.N. Doc. A/RES/1904 (1963) (stating in Article 2 "No State, institution, group or individual shall make any discrimination in matters of human rights ... ").


\textsuperscript{131} See generally ANDREW CLAPHAM, HUMAN RIGHTS IN THE PRIVATE SPHERE 99-02 (Ian Brownlie ed., 1993) (discussing the UN and its attempts concerning private actors).


\textsuperscript{134} Protocol Additional to the Geneva Conventions of 12 August 1949, and Relating to the Protection of Victims of Non-International Armed Conflicts, June 8, 1977, art. 13, 1125 U.N.T.S. 609, 611.

\textsuperscript{135} ACHPR, supra note 59.

Declaration of the Rights and Duties of Man impose duties directly on non-state actors. These actors specifically include individuals and communities, and some duties concern social, economic and cultural rights. All of the above mentioned charters and declarations demonstrate private actors have duties and responsibilities within international law.

Numerous international treaties impose liability directly upon corporations. Several treaties similarly impose liability not upon states, but upon private, often corporate, actors. International law applies directly to corporations in areas other than human rights.

139. For example, the 1960 Paris Convention on Third Party Liability in the Field of Nuclear Energy states “The operator of a nuclear installation shall be liable” for, inter alia, “damage to or loss of life of any person; and... damage to... property.” July 29, 1960, art. 3, 956 U.N.T.S. 263, 266. The International Convention on Civil Liability for Oil Pollution Damage states “the owner of a ship at the time of an incident... shall be liable for any pollution damage caused by oil which has escaped or been discharged from the ship as a result of the incident.” Nov. 29, 1969, art. 3(1), 26 U.S.T. 765, 769, 973 U.N.T.S. 3, 5. The 1963 Vienna Convention on Civil Liability for Nuclear Damage reads “[t]he operator of a nuclear installation shall be liable for nuclear damage upon proof that such damage has been caused by a nuclear incident.” May 21, 1963, art. 2(1), 1063 U.N.T.S. 265, 266. An “operator” includes “any private or public body whether corporate or not.” See id. art. 1(a). All of these impose liability for breaches.

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These conventions do not all expressly concern human rights but indicate conclusively that MNCs are subject to international law. All of these treaties impose corporate liability for actions or omissions by companies having detrimental effects. Presumably, these Conventions were made applicable to corporations because corporations are capable of violating them. It has been explained corporations can violate human rights and therefore applicable conventions should apply to them as well. Furthermore, if corporations can be held liable for unintentional torts resulting from contravening the international law described above, then it would be reasonable for them to be held liable for torts resulting from intentional violations of international law, such as human rights abuses.

The U.N. Human Rights Norms for Business represent a major step forward in the process of establishing a common global framework for understanding the responsibilities of business enterprises with regard to human rights. The Working Group of the Sub-Commission for the Promotion and Protection of Human Rights developed them “through an open process of consultation with governments, businesses, NGOs and unions over a period of nearly four years.” They provide “coherence to . . . human rights obligations of non-state economic actors.” “The Norms do not create new legal obligations, but simply codify and distill existing obligations under international law as they apply to companies.” They clearly state companies have responsibilities “[w]ithin their respective spheres of activity and influence.” By bringing together the voluntary initiatives, universal human rights law and labour standards, the U.N. Norms have set a solid foundation for binding law to develop. It is

143. Id.
146. Id.
147. Id.
difficult to seriously oppose this instrument if companies and governments are already in principle adhering to the Norms provisions through other initiatives. Again, it seems difficult to argue MNCs should be subject only to certain international laws, while evading responsibility for international laws they are capable of violating.

VI. THE REALISTIC BUSINESS ORIENTATED CASE FOR PROMOTION OF ESCR

Regulation must be based on a framework of fair global accountability, which promotes economic growth without victimising the MNCs. Corporate policy makers must turn away from the notion of the MNC as a purely economic entity with profit maximisation as its only responsibility. MNCs have just as much responsibility as private citizens to uphold human rights ideals within a modern liberal society. MNCs are in a unique position to promote human rights by influencing local “host” governments and by providing funds and expertise towards developing stable and peaceful local communities. This is within the MNCs’ best interests, as direct liability is rapidly developing in domestic courts and through efforts at regulation.

The regulation concerning multinational corporations and human rights suffers from the same malady that afflicts all of international law, that is, the lack of enforcement mechanisms. The result is that implementation and compliance are subject to political desire and based on a moral foundation. MNCs and states, even if bound by international law, are themselves responsible for implementing or taking responsibility for their actions in all but a few high profile cases. It is therefore imperative to convince national governments and MNCs of the merits and advantages of enacting a system of regulation guaranteeing ESCR.

MNCs and the nations capable of regulating their activities, namely western developed states, have not yet shown the political will to endorse and enforce regulation concerning human rights in this area. Despite the prevailing opposition to regulation within the international business community, regulation has been effective and implemented on an international level when the political desire exists.

149. Addo, supra note 6, at 8-9.
150. Id. at 8.
151. Id. at 31.
Obligations concerning anti-trust, corruption, free trade, terrorism and criminal actions have all regulated the activities of MNCs. Realistically, it is impossible to formulate and implement an effective regulation system without the resolve of MNCs and their "home" states, as these are the most influential organs of society. Unfortunately, change cannot occur without their consent.

Presently, the MNCs and their host nations seem to respond only to the bottom line, that is, profit maximisation and economic growth.\textsuperscript{153} The failure of the voluntary regime in place within the international community regarding the realisation of ESCR suggests mandatory and enforceable regulation is imperative. Voluntary initiatives such as the OECD Guidelines\textsuperscript{154} and the ILO’s Tripartite declaration\textsuperscript{155} have been around for nearly thirty years and many MNCs have now had private codes of conduct for nearly a decade. However, human rights abuses associated with the conduct of corporations have not subsided and ESCR are clearly being sidelined. This has prompted the United Nations to go beyond its voluntary Global Compact\textsuperscript{156} and move towards binding norms for business.\textsuperscript{157} The challenge, therefore, is to convince these essential components of society that it is not only in their best interests regarding the bottom line to abide by such regulation, but it is also imperative they be the driving force behind the move toward such binding international regulation for the realisation of human rights.

Fortunately, the international political climate is changing and a more demanding, informed and active public is putting pressure on the aforementioned powers to consider international human rights law in their economic and political policies.\textsuperscript{158} A new global civil society consisting of Non-Governmental Organisations (NGOs), activist groups and consumer rights groups has risen and is increasingly focusing on the activities of MNCs, calling for international regulation in response to information that is readily available concerning massive

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\textsuperscript{153.} Skogly, \textit{supra} note 5, at 246.
\textsuperscript{154.} \textsc{Organisation for Economic Co-operation and Development}, OECD \textsc{Guidelines for Multinational Enterprises}, 19, 21 (2000), \textit{available at} http://www.oecd.org/document/28/0,2340,en_2649_34889_2397532_1_1_1_1_1,00.html.
\textsuperscript{157.} \textit{Norms on the Responsibilities of Transnational Corporations}, \textit{supra} note 144.
\textsuperscript{158.} For further details see Avery, \textit{supra} note 148, at 17.
human rights violations around the globe.\textsuperscript{159} They have employed strategies such as boycotts, demonstrations and the use of negative publicity to shame offending corporations and warn other MNCs as to the dangers of such morally corrupt conduct.\textsuperscript{160} They have forced recognition by financial institutions, investment banks, credit rating agencies, insurers and pension funds that supporting companies with poor human rights records negatively affect the value of their investments.\textsuperscript{161} MNCs have taken notice of the change in the business environment and, concerned about their reputations, progressive corporations have taken steps in the right direction, implementing ethical standards and codes of conduct concerning good corporate citizenship. In turn, the international community has begun to respond by moving steadily towards international regulation, as mentioned above.

Progressive MNCs on the leading edge of social responsibility could be punished for adhering to strict codes of conduct that would forbid them from conducting operations in nations with human rights violations occurring within them. Eventually, civil society will force western MNCs to ensure ESCR realisation in developing nations. Less scrupulous MNCs from nations without government support for human rights or an active demanding civil society would then be able to step up and conduct operations in that area, to the further detriment of human rights and the MNCs willing to promote them. This article suggests, with this scenario in mind, western MNCs should exert their vast influence to assist in the movement to formulate and enforce binding human rights regulations on corporate conduct. Western MNCs are under the discerning glare of a demanding global civil society and could suffer boycotts, damage to their reputation, or even lawsuits in extreme cases while their counterparts from areas with less active civil society do not operate under the same degree of scrutiny. It is in the best interests of high profile western MNCs and the powerful developed nations who benefit from their activities to support regulation and even the playing field before the competition overtakes them and affects the economic growth in those nations.

Furthermore, it is imperative for MNCs, and the western states in which they are incorporated, that the promotion of ESCR be a mandatory duty included in this binding international regulation. It is a well-known fact the lack of an environment conducive to the enjoyment of ESCR, such as health, education and environment, leads to an unsta-
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ble, unsatisfied and potentially violent community. This intolerable scenario often degenerates into political instability and repression resulting in violations of civil and political rights that attract the attention of the powerful global civil society.\textsuperscript{162} Furthermore, civil and criminal liability may also be a consequence, as Shell, Exxon, Chevron, Unocal and Texaco, for example, have discovered.\textsuperscript{163}

These types of developments can result in MNCs being forced to halt or reduce operations and give up potential profit to competition not monitored by industry codes of conduct, western-based civil society, or direct liability. It is time to learn from the aforementioned examples. In Nigeria, political tensions in the oil producing region has resulted in the loss of just under half of the nation's output of oil.\textsuperscript{164} If Shell had insisted upon the realisation of ESCR, which is not beyond the realm possibility, it could be extracting resources from that society and profiting at a much higher rate. Furthermore, it would not have suffered the immense reputational damage that has tarnished its operations and the operations of all resource extraction industries.

With competition from Asia and elsewhere not yet having to abide by such stringent civil society regulation, western MNCs are therefore running at a potential competitive advantage.\textsuperscript{165} The western governments must step up the pressure for international regulation, and MNCs must use their considerable influence to ensure the success and implementation of such measures if they wish to remain competitive and maximise profits.

Aside from these compelling and urgent reasons for regulation of MNCs and promotion of socio-economic human rights, verification has emerged that a good human rights record makes good business sense.\textsuperscript{166} The benefits of avoiding adverse publicity and avoiding litigation are obvious, but increasingly, businesses are focusing on an improved corporate reputation and performance. It is clear from the corporate perspective protecting and promoting all human rights is becoming an advantageous tool for improving business performance. MNCs with good human rights records earn an enhanced reputation

\textsuperscript{162} See supra notes 75-78 and accompanying text.
\textsuperscript{164} Seager, supra note 94 ("'Once again the security situation in Nigeria is proving to be a real concern,' said Simon Wardell, oil analyst at World Markets Research Centre in London").
\textsuperscript{165} Avery, supra note 148, at 21-27, 31.
\textsuperscript{166} Avery, supra note 148, at 25-27.
and image, a secure "licence to operate," improved recruitment and retention of employees, reduced risk of civil society conflicts and boycotts, and therefore a competitive advantage. Furthermore, they do not put the operations of the MNC at risk by supporting regimes that can throw the local society into turmoil, creating an impossible business climate. On the contrary, they will help promote the rule of law, and stabilise civil society and sustainable socio-political development with a healthy, educated, trusting local workforce.\textsuperscript{167} The ability to attract and retain talented employees is regarded as the single most reliable predictor of overall excellence in a corporation.\textsuperscript{168} Shell indicated its decreased ability to attract the best employees was the most important and noticeable side effect of the Brent Spar and Ogoni "difficulties."\textsuperscript{169} Its policy shift regarding human rights and the environment were a direct result of this fact.\textsuperscript{170}

The Universal Declaration of Human Rights advocates the creation of a stable rule-based society essential to the long-term operations of international business.\textsuperscript{171} Human rights law can facilitate this scenario by consistently and impartially applying laws, which are universal and indivisible. This application of human rights law to MNCs would promote the development of an unbiased international legal system in which business can be carried out with contracts enforced fairly, bribery and corruption less prevalent, and affording equal access of all MNCs to legal process and protection under the law. Basically, a stable international human rights regulatory regime, based on the realisation of all human rights, including ESCR would promote a stable international business environment. Predictability is vital to investment and prosperous business. Denial of human rights in any form often leads to political and social instability, which results in unpredictable circumstances.\textsuperscript{172} Labour strife, restrictions on access to resources, delays in production and delivery all result from lack of ESCR and hamper a prosperous business environment.

Failure to address human rights concerns further inhibits international business by obstructing international trade agreements. Sanctions are imposed on areas rich in resources, resulting in lost reve-

\textsuperscript{168.} Avery, supra note 148, at 13-14.
\textsuperscript{169.} Frankental & House, supra note 167, at 95.
\textsuperscript{170.} Id.
\textsuperscript{171.} UDHR, supra note 118.
nues.\textsuperscript{173} Efforts to promote trade liberalisation by organisations like the IMF, World Bank and WTO are blighted by massive popular protests at every turn, and this scenario affects all trade initiatives, for example the foiled Multilateral Agreement on Investment.\textsuperscript{174} MNCs are in a unique position to influence governments to address human rights problems before they result in such sanctions. They can actively promote human rights and rights-based development before the image of international business is corrupted further. The system of world trade cannot suffer many more blows to its reputation like the "battle of Seattle," which permanently blighted the image of the World Trade Organization and led to dramatic downward effects on the shares of implicated corporations.\textsuperscript{175}

The massive public protests against the exploitative environmental and labour practice of some multinational firms had huge implications. Investors reacted strongly to the developments. Specifically, firms with a reputation for responsibility to the community, its employees, and the environment were protected from a significant decline in market value in response to the WTO’s failure in Seattle.\textsuperscript{176} Firms that were not considered socially responsible suffered huge losses.\textsuperscript{177} There is now evidence that a reputation for the promotion of ESCR pays huge dividends for MNCs and shareholders.\textsuperscript{178}

**CONCLUSION**

In order to restore civil society’s confidence in the world trade system and to ensure all business acts as a force for good, international regulation is required. Without this, the MNCs that promote human rights will be at a competitive disadvantage. It is unfair that high profile, U.S. and European-based MNCs would be subject to regulations, civil society pressures and liability if the rest of the world’s MNCs are allowed to disrespect human rights law. Legislation should harness the initiatives taken by corporate leaders to ensure an impartial, fair and unbiased system with reasonable monitoring and effective enforcement. This would ensure proactive measures taken

\textsuperscript{173} Ratner, supra note 121, at 473.

\textsuperscript{174} Id. at 536-37.


\textsuperscript{176} Epstein & Schnietz, supra note 175, at 2.

\textsuperscript{177} Id.

\textsuperscript{178} Id.
by exemplary companies are rewarded instead of punished by setting them back against the competition.

Human rights law is expanding and dynamic. Since the end of the Cold War, ESCR are rapidly being considered in their rightful place as inseparable and indivisible with civil and political rights. Furthermore, new actors, such as MNCs have emerged and the law is coming to terms with the social impacts of their operations and their ability to protect, promote or deny human rights. A regulatory regime makes sense for business, as it would avoid confusion and afford international business a respected influence in the development and implementation of the law. Furthermore, the stability brought about by developing communities that enjoy ESCR is a fundamental requirement for conducting operations. Without this stability, civil and political instability and even violence in the long term can result, causing serious disruptions to operations for MNCs. The world is rapidly moving towards regulation, and it is vital to have a stable and reliable system of human rights regulation for industry to develop within. MNCs wishing to cash in on the reputational enhancement of being perceived as an industry leader in a developing sphere of international business must take the initiative immediately and press for regulation and promote human rights within all aspects of their operations.